



With more than 30 years of varied experience in the implementation of IS, I have developed a recognized expertise in operational consulting and the management of transformation programs, with a major focus on CyberDefense and governance / security / compliance of digital transformation in banks and insurance companies.

I like complex challenges, I am always focused on achieving objectives, attentive to identifying key points, root cause and good communication in transparency with clients, and I master all project and team management

CONSULTING SKILLS

- **Digital Transformation**
 - Digital program management
 - Strategic support for banking CIOs
 - Cloud selection & deployment
 - Private and public blockchain
 - Regulation and financial security for crypto assets, ICOs ...
- **IT Risk Management & CyberDefense**
 - IT Operational Risks
 - Cyber Security
 - Compliance of Information Systems (data privacy, auditability & traceability, resilience, hosting ...)
 - Risks of IT projects (cost, quality, technology, expertise, change ...)
- **Bank operational risk management**
 - Operational risks in payment processing chain
 - Operational risks for strategic suppliers
 - Fraud risks
 - Continuity Management, crisis management
- **Internal control of banking functions**
 - Permanent control set-up and monitoring
 - Audit of organizations and governance
 - Audit of transformation programs
 - Audit of strategic suppliers
- **Financial security**
 - AML, Anti money Laundering
 - Fighting the financing of terrorism
 - Training & change management
 - KYC project implementation

ACTIVITIES ADRESSED

- ✓ Retail banking
- ✓ Market & Investment banking
- ✓ Central Bank and decentralized financial institution in Africa (Cameroon, Senegal, Togo)
- ✓ Other public financial institutions
- ✓ Fintech and Digital players
- ✓ Insurances

EDUCATION / CERTIFICATIONS / LANGUAGES

1990	ESIEA Engineer degree in Paris: (Computer Science-Electronics-Automatics)
1994	IAE Paris: Business management degree
2006 / 2008	ISO 27001 Lead Auditor (AFNOR), CISSP (Information Systems Security), PMP (Project Management), CISA (Certified Information System Auditor)
2017	COBIT 5 Advisor
2019	Blockchain Architect (Blockchain Council) SAFe® Lean Agile Program Consultant (Scaled Agile)
ENGLISH	Bilingual

KEY CUSTOMERS

- **Major retail banking:** BNP Paribas, BPCE, HSBC, CASA
- **Other banks:** Chaix Bank, Paris Shore People's Bank, OCBF, New Caledonia Bank, C2A, Thémis, RCI Bank, Chaabi Bank
- **Investment Banking:** Natixis, Societe Generale IB, GEFinance Bank
- **Central Banks:** BCEAO (Senegal), BEAC (Cameroon)
- **Other public financial institutions:** Caisse des depots et consignments (CDC), Public Investment Bank (BPI France), AMF
- **Insurances :** AXA, HSBC assurance
- **SFD :** Wages (Togo)
- **Digital :** Solocal, C2A

TYPE OF MISSIONS CARRIED OUT

- **Transformation program:** digital transformation program management, IT master plan, framing study, Organisation, change management
- **Risk management:** Operational risk mapping, IT risk mapping, implementation of risk control devices, indicator construction/KPIs/Risk dashboards
- **Internal control:** Project audit, audit of essential providers, governance audit, implementation of permanent control plans, training of teams at 1st level controls
- **Financial security:** training, compliance diagnosis, implementation of analysis tools, implementation of KYC tools, review of processes and procedures, support for the 4th Directive the risk approach
- **Resilience:** IT resilience design and test, implementation of IT recovery plan, implementation of crisis procedure
- **IS security:** CISO as transition manager, cyber security audit, IS security policy writing, set-up of the Data Privacy Officer (DPO) function, RGPD (Data Privacy) diagnosis and compliance

LAST MANDATES

Euronext (2024-2025) – 1 an



For Euronext COO, global manager of the Cyber resiliency enhancement program, for Euronext trading platform (Paris, Lisbon, Milan, Oslo, Amsterdam...)

BNPP CIB (2021-2022) – 1 year



For BNPP CIB, roll-out of the IT risk management solution worldwide. (Service Now)

AXA (2019/2023) – 3 years



Transformation program manager for AXA Group Operations / Cyberdefense
Including many different programs over the period, last one being ATLAS (move to the cloud) for all Cyberdefense products (15 products, +1000 servers), budget 1.8M€

CDC – Caisse des Dépôts (2018- 2019) – 8 month



For the Audit department, jointly with IT department
Definition and framing of the IS strategic plan for 2018-2023

Solocal Groupe Pages jaunes (2017-2018) – 1 year



CISO as a service
